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## **Eastminster Presbyterian Church**

***“Heads, Hearts and Hands for Christ in Service and Celebration”***

### **Mission Statement**

Jesus Christ is Lord and Savior. Through Christ's teachings we of Eastminster Presbyterian Church believe in the unifying messages that God is love and that God's grace is the greatest gift the world has ever known. We respond to God's grace by loving one another while recognizing that we have differing theological expressions of shared core beliefs.

As members of the Body of Christ, we are called to serve Christ and celebrate the power and presence of the Holy Spirit in the world today.

#### **We serve and celebrate with our heads:**

- Nurturing one another and those around us toward a deeper relationship with God.
- Encouraging and supporting individual and group study of God's word.
- Seeking to understand God's will for our lives.

#### **We serve and celebrate with our hearts:**

- Praising God through prayer and various styles of worship.
- Embracing our community and one another as family in unconditional love, acceptance, and compassion.
- Recognizing and rejoicing in the way God works in and through all people.
- Forgiving and seeking forgiveness.

#### **We serve and celebrate with our hands:**

- Reaching out to meet the needs of our youth and our neighbors across the street and around the world.
- Sharing our resources, our talents, and our personal relationships with Christ.

# EASTMINSTER BOARD LISTING

## EASTMINSTER STAFF

Mike Cantrell - Handy Man  
Mary Fulkerson - Office Manager  
Trey Fulkerson – Youth Dir/Pastoral Assistant  
Alanna Keenan - Director of Music  
Anslee LaChance - Nursery Worker  
Marian LaChance - Housekeeper  
Rachel Luttrull - Organist  
JT Silence - Pastor

## SESSION

### CLASS OF 2021

Karla Horrell  
John Niehaus  
Stacie Schalasky  
Sue Shelton  
Patsy Sproatt  
Gary Van Zandt

### CLASS OF 2022

Dan Engelbrecht  
Patti Garcia  
Shannon Irmscher  
Chris Kuhs  
Dorothy Mans  
Mark Miller

### CLASS OF 2023

Pam Doerter  
Annie Engelbrecht  
Mark Nicholson  
Diane Van Cleave  
Jason Webb  
Dick Yeager

### YOUTH ELDERS

Jocelyn Kuhs  
Jacob Webb

## TRUSTEES

Pete Mogavero  
Susan Parsons

Ben Bendetti  
Steve Fritz

Sherie Hambidge  
Ron Sproatt

## DEACONS

Brian Bailey  
Jo Chaddock  
Sabrina Holden  
Jayne Manis  
Debbie Van Zandt

Karen Blume  
Ralph Frasier  
Suzette Fritz  
Carolyn Tying  
Kim Weil

Lannie Frasier  
Jenny Kuhs  
Barb Kuykendall  
Madonna Smith  
Leslie Webb



## 2020 ANNUAL REPORT MUSIC DIRECTOR

Perhaps like many others writing their reports, I will simply begin by stating that 2020 was an unprecedented year for everyone including Eastminster. The pandemic has brought about changes in how we engage in worship and what it means to actively participate in the service. I am grateful to have been a part of the Task Force for Reopening that helped create the protocols that have allowed us to worship together either in person or online. While the pandemic has certainly changed how we do things, I would like to bring to your attention some of the highlights from music.

- March 1: men of the Eastminster Choir offering the gospel anthem, "I Must Tell Jesus" which featured our tenor section leader, Isaac Cooper.
- March 15: Section leaders of Eastminster Choir offered the anthem, "Lead Me Lord." This was the last anthem sung in worship before covid closed Eastminster.
- Special music created and offered both on the Eastminster facebook page as well as during the pre-recorded services between March and June.

One of the biggest undertakings was the Christmas Eve service. The music featured a wide range of members and musical styles. This was an opportunity for congregants to share their talents in worship. Moving forward, I am excited to create more opportunities for the congregation to share in worship in this way.

As the choir has been shuttered during the pandemic, we have had opportunities for fellowship via zoom. I am eagerly counting down the days until we can safely gather and create music once more. Although not much of an expense this year, Eastminster does have three scholarship singers. In 2020, our tenor, Isaac Cooper, graduated. I am happy to report that Isaac has been attending graduate school for in North Carolina and thriving. Our alto scholarship singer, Alex Smith, was gracious enough to lend her voice to our Christmas Eve carols. Looking forward, these scholarship singers will be an important part of the music program as we move beyond covid.

As soon as it becomes safe to do so, I would like to offer supplemental opportunities for music. Since it will be more than a year since many of us have sung with any regularity, I would like to offer evenings or afternoons where people can come and sing as a group. It does not have to be choral music, but just a chance to sing devotional music that will help rebuild voices that have been silenced for a while. Further, I would like to start working on creating a children's choir that will be in worship each quarter.

I would be remiss if I did not mention the efforts and work of our organist, Rachel Luttrull. As we navigated moving to online worship and then back again, Rachel was an integral part of all of our efforts. She spearheaded making audio recordings for the pre-recorded services and helped troubleshoot the livestream issues we had early on. Eastminster is incredibly fortunate to have such a devoted and talented organist.

As a congregation that has a strong choral tradition as well as a reputation for being a "singing" church, we have had to grow and adapt until it is safe to make music together. I see much reason to be hopeful with the rollout of the vaccines that we will be drawn together in song and fellowship soon.

Respectfully submitted,  
Alanna Keenan

## 2020 ANNUAL REPORT YOUTH DIRECTOR/ PASTORAL ASSISTANT

To say that I am disappointed with 2020 would be an understatement. Our Youth Group started the year off strong: attending Sister Joanna's Table; fun events such as nerf wars and lock ins; and off course, meeting for weekly study and fellowship. The youth's weekly attendance average was 18 before March of 2020. Our least attended week being January 5th 2020 had an attendance of 7. Our highest, ironically, was March 1st 2020 with an attendance of 29. However, 2020 rained on everyone's parade and the youth were no exception.

Of course, closing Eastminster was unexpected and the youth program was not prepared to roll with that punch. We quickly began a weekly Zoom Bible Study; however, that was mostly unsuccessful. Getting the word out about the meeting was the first challenge and even though I keep a record of parent contact information I also try to keep direct lines of communication open with the youth. It was very difficult to coordinate and communicate meeting times. Our highest attended Zoom meeting was 7 strong and unfortunately on several occasions no one would log on at all. With that being said, I'm glad the option was available for the youth but it was a far cry from our typical fellowship experience. The fact that everything (school, social life, etc.) had moved online, nobody could blame the youth for not wanting to be behind a computer longer than needed.

On top of having to restructure the youth program, difficulties in the church often forced me to put the youth on the back burner. Although I was not without help, over the last two years most of the pastoral duties landed on my shoulders. This was particularly rough when the shutdown first occurred and we were closed completely. Even once we reopened and a new routine began to form, I often found myself taking care of pastoral duties such as preaching, leading worship, assisting staff/volunteers, making visits, working with funerals, and whatever else that came my way. Because of this, it left little time for me to focus on the youth program during normal office hours. Most of the planning and restructuring for the youth program was being done on my own time. I am ashamed to admit this, but that meant that more often than not, the youth group became an afterthought.

Even though things became discouraging, our youth program has had a long tradition of being resilient and we eventually managed to reopen and find a new stride. Albeit a less personal, socially distanced, stride that requires a mask! A "pandemic protocol" which was heavily inspired by the EVSC was implemented. Although things are more tedious now, the ball is rolling once again. Our attendance has been unpredictable and inconsistent, which I suppose is to be expected, but it has done little to hold us back.

We have begun serving at Sister Joanna's Table again, although it is quite different then the way it used to be. We have managed to pull off some parties and fun days that I have found to be even more important than they used to be. Although fellowship has always been a priority for the EPC youth, many of the youth have expressed that these "let's just have fun" days have improved their mental health.

Many youth either feel or are isolated even though they are able to attend school in person. Having a youth program gives them a structured and safe outlet.

Because of this, we have stopped looking out into our community for mission opportunities and have focused more inward.

With the assistance of Annie Engelbrecht and the Children's Fellowship Committee, we have begun having boy/girl Bible Studies and fellowship times. This has proved to be a good fit in helping us to engage with each youth on an individual level as well as in a small group setting. This also helps me make sure our weekly youth group is meeting the needs of those attending. It has really helped in filling the void left by losing our weekly office hours where the youth could come just to "hang out."

Like many of you, when I look back over last year -- both professionally and personally - it all just seems like a blur. However, with new leadership inside the church and a new year before us, I can only anticipate us coming out stronger than ever (both the youth program and the congregation). It is very difficult, under the circumstances, to include plans for 2021. I can say, however, that we hope to continue our Boy/Girl Bible Studies and events. I really hope to get office hours started again in the near future. Although we have not formed any new connections with our community, we will continue pursuing the old. Many of the things we cannot do anymore are being phased out for new things.

We have become more introspective as a group and having gone through this shared suffering it has bonded us. 2020 has forced us to consider how important our relationships are with one another and in 2021 Christ will remain the central focus of our Youth and education will be highly prioritized.

I have been preaching that those of us in the youth program (adults and students alike) are always there for one another. This past year not only tested that but PROVED it. With the affirmation of our friendship and the confidence we have gained in each other I can honestly say that I have no idea what 2021 is going to bring -- but it's going to be awesome.

Respectfully submitted,  
Trey Fulkerson

## 2020 ANNUAL REPORT CLERK OF SESSION

This year has been unprecedented, not only for Eastminster, but for the entire world. The church experienced closures due to the pandemic and we found ourselves in another pastoral transition. Through it all, this church and its staff have remained a family and have lifted each other up. We still completed the business at hand, compiling our mission study and bringing a new interim pastor to our pulpit.

### SESSION List of Officers by Class

Class of 2020	Class of 2021	Class of 2022
Pam Doerter	Karla Horrell	Dan Engelbrecht
Marilyn Ellsperman	John Niehaus	Patti Garcia
Annie Engelbrecht	Stacey Schalasky	Shannon Irmscher
Corey Fritz	Sue Shelton	Chris Kuhs
Allen Helmstetter	Patsy Sproatt	Dorothy Mans
Carrie Mogavero	Jack Turpin	Mark Miller

Youth Elders: Maddie Holden & Alex Kuhs

The following people became members of Eastminster this year: Dan Irmscher.

It was a sad year on one hand with the death of the following people from Eastminster. On the other hand, it is reassuring to know that God has called them home. Those members were: Susan Baker, Jane Ball, Barbara Barrett, Ed Diamond, Barb Ferguson, Max Foley, Virginia Foley, Sue Goodloe, Al Grabhorn, Vicki Humphrey, Tracey Manis, Mary Lou Matzen and June Tate.

Much work has been done to begin the clean-up of the church rolls in 2020, with tremendous help from Stacie Schalasky, Mary Fulkerson, and Patsy Sproatt. Using the church's official membership roll book as well as the church's electronic database, the clerk compiled a list of 339 names. Of these, 13 had already been removed from the rolls with session approval but had not yet been removed from the roll book. This gave us a starting membership for 2020 of 326. Upon further analysis of this list, there were 8 people who are deceased and were never removed from the rolls. In the first part of the year, a survey was sent to all active members who had not attended recently. These surveys resulted in 17 people asking to be removed from the rolls. 51 more members were removed because they had not attended church in at least 2 years.

The following summarizes the membership activity of 2020:

Active Members, December 31, 2019	326
New Members	1
Transfers	0
Removal of Rolls	76
Deaths	13
Active Members, December 31, 2020	238

During 2020, Communion was served on 3 occasions at the church by Rev. Dr. Scott Solether.

There was one birth this year: Liam Marshall Tipton, son of Dan & Erin.

There were 5 Called Session Meetings held in 2020: April 1, April 15, May 13, June 17, and December 3.

There was 1 Special Session Meeting held in 2020 – For the purpose to receive new member, Dan Irmischer.

There was 1 Congregational Meeting:

February 16, 2020 - The Annual Meeting for the purpose of presenting the Annual Report, the Necrology Report, the Financial Report and the budget for 2020 as well as the approval of the pastor's Terms of Call

It is an honor and privilege to serve the church.

Respectfully yours,

Shannon Irmischer  
Clerk of Session

## 2020 ANNUAL REPORT BOARD OF DEACONS

The office of Deacon enables members of our congregation to step up and help and look after other members of our church, truly making us the Body of Christ. For the 2020 year we had many challenges to overcome and our members were asked to think outside of the box to help bring our congregation together in a time of separation. I am so very proud to have served with the following individuals: Brian Bailey, Karen Blume, Jo Chaddock, Lannie Frasier, Ralph Frasier, Suzette Fritz, Sabrina Holden, Suzanne Lokey, Jayne Manis, Carolyn Tying, Diane VanCleave, Debbie VanZandt, and Kim Weil. They tended to the members of their "flock"; a group assigned to them from the membership of the church with new members being added as they joined throughout the year. The Covid Pandemic changed the way we did everything this year and we hope to be able to make further changes to help tend to our flock members while following safe practices to help keep everyone safe.

In addition to serving individual members of our congregation, the Board of Deacons serves the church by providing support in the areas of:

- ❖ Communion – Chaired by Diane VanCleave & Brian Bailey - the preparation and clean-up of the elements for the first Sunday of the month communion, Maundy Thursday services, and Christmas Eve services. Two members prepare the elements for each service, clean up the table, and take care of each piece of the communion service pieces. Not having any type of communion was a concern for all the Deacons during a time when we were unable to meet and safely distribute the elements.
- ❖ Chancel Flowers – Chaired by Jayne Manis - two members volunteer to make sure the flowers purchased for any service in honor or memory of individuals are either presented to those whom purchased the flowers, distributed to other individuals that the purchaser as asked to be delivered to, or given to an individual of their choice. One of those two also attend the monthly Session meeting for their assigned month to let them know what has been happening with the Board of Deacons.
- ❖ Compassion Dinners – Chaired by Suzanne Lokey - the Deacons are always on hand to serve the family of those we have lost by either providing food trays at the funeral home or by having a dinner at the church following the service per the family's request. While the responsibility falls to the Deacons, we have several members of our congregation that will provide food but also help with setting up beforehand and cleaning up afterwards. Since we were unable to meet within the walls of the church for these important dinners, we had to come up with alternative plans for our grieving families. After much discussion, we decided to provide food at the funeral home or be delivered after the service to their home for any family that chooses.

Not only do the Deacons serve the members of our church family, they serve as community outreach for the face of our church through the Good Samaritan Fund and the annual Christmas Basket outreach.

- ❖ Good Samaritan Fund – the fund monitored by the Deacons and is garnered by the loose offerings that are given on communion Sunday for the first six months of the year. Throughout the year, individuals that need temporary and emergency assistance from our community are given funds at the discretion of the Pastor and/or Mary Fulkerson.
- ❖ Christmas Basket Outreach – Chaired by Sabrina Holden – this program is a major undertaking that provides food and gifts to children attending Caze Elementary School and members of their family. Because of the restrictions in place because of the pandemic, this was a different undertaking as well. After much discussion with the counselor at Caze, it was suggested that we provide each child with a pair of uniform pants, a uniform shirt, a toy, and a book.



Each child also received a \$25 gift card to Ruler Foods for the purchase of groceries. All items were packaged together and delivered to the school; the school then delivered to each child on the last day before break. Between the Angel Tree with children being bought for individual members and the funds available in the Deacons fund, we were able to provide gifts for 27 children from Caze Elementary and 7 children from our congregation.

The Board of Deacons also added an event to our calendar that we hope to make an annual event; the "Because We Love You" luncheon. We were able to provide a sit down lunch for the members of our congregation after service and give everyone a chance to eat and socialize together. This meal was provided by the Deacons and a free will offering was taken to help defray the costs of future events for our congregation. In an effort to keep everyone in touch during the pandemic, a private Facebook group was also created for a place for everyone to share and keep in touch. 2020 turned out a lot differently than we thought it would and we have tried to evolve and continue to support our flock in new and different ways. I hope to be able to get back to a new normal and serve with open hearts to the members of our church.

Respectfully submitted,

Leslie Webb  
Moderator

## 2020 ANNUAL REPORT BOARD OF TRUSTEES

Serving on the Board of Trustees for 2020 were, Ben Bendetti, Steve Fritz, Sherie Hambidge, Pete Mogavero, Susan Parsons & Ron Sproatt. Prior to his death, Al Grabhorn was a member of this committee. He was replaced by Ron Sproatt.

The Board of Trustees has responsibility for the following:

The Board of Trustees hold title to all Eastminster Presbyterian Church properties which are held in safe keeping at the Church.

The Board is responsible for the insurance coverage of all Eastminster Presbyterian Church facilities and all liability needs. A new agency was chosen this year which provides superior coverage for our church.

The Memorial Committee, a sub-committee, is chaired by a member. This year a chancel cloth was purchased with some of the funds.

The Board of Trustees administers the Endowment Fund under the direction of the Session. The Endowment Fund was previously invested at Old National Bank and is now invested through Ameriprise Financial. After much deliberation, the Trustees felt that our investments could be better served at another institution due to Old National Bank's fee structure for us and lack of growth in the value of our portfolio.

AMERIPRISE	ENDOWMENT FUND	CHRISTIANITY & THE ARTS FUND	CAPITAL NEEDS <small>(held at Ameriprise in Money Market Fund)</small>	MEMORIAL FUND <small>(not held at Ameriprise)</small>
Beginning Market Value 04/30/20	\$ 461,518.52	\$27,275.21	\$122,281.13	\$7,545.59
DEPOSITS	20,519.04			1,300.00
NET DEPOSITS/ WITHDRAWALS	20,131.20			
DIVIDENDS, INTER- EST AND INCOME	4,106.02	212.43	5.76	4,133.15
CAPITAL GAINS				
CHANGE IN VALUE	11,774.59	721.28	-24.37	
ENDING VALUE	\$ 477,786.97	\$28,208.92	\$122,262.53	\$4,712.44

Respectfully submitted,  
Sherie Hambidge



# EASTMINSTER PRESBYTERIAN CHURCH

## STATISTICS FOR 2020

<b>Active Membership as of December 31, 2019</b>	<b>326</b>	
<b>Gains for 2020:</b>		
Reaffirmation	0	
Letter of Transfer	0	
Profession of Faith	<u>1</u>	
<b>Total Gains</b>		<b>1</b>
 <b>Losses for 2020:</b>		
Letter of Transfer	0	
Deaths	13	
Removals	<u>76</u>	
<b>Total Losses</b>		<b>89</b>
 <b>Active Membership as of December 31, 2020</b>	 <b>238</b>	

### NEW MEMBERS

Dan Irmscher

### BIRTHS

Liam Marshall Tipton

2020 ANNUAL REPORT  
BUILDING AND MAINTENANCE COMMITTEE

Committee Members: Ralph Frasier, Dan Engelbrecht, Gary and Peggy Pennington, and John Niehaus

The function of the Building and Maintenance Committee is to maintain the building and grounds of Eastminster Church.

The following were completed in 2020:

- An anonymous person installed a new door closer on the Men's restroom door on the 2<sup>nd</sup> floor. Thanks!
- An electrician from Shekell repaired the lights that illuminate the Cross in the Chancel.
- The exterior sill below one of the Narthex windows and a few fascia boards on the Gallery were replaced by an anonymous donor – Thanks very much!
- Several ceiling tiles in Totten Hall were showing signs of old water leaks (to the best of our knowledge, these leaks were old and no longer active). Mike Cantrell cleaned and painted them with a special paint product that Gary Van Zandt donated. Thanks to both Mike and Gary!
- A leak inside the wall in the men's room, near Fellowship Hall, was repaired by Bill's Plumbing. Mike repaired and re-painted the drywall after that.
- Mike replaced bulbs in the post lights, by the sidewalk that connects the Office entry door to the Gallery.
- Embrey Roofing found and repaired a small leak in a roof valley above the Fellowship Hall closet.
- Embrey also cleaned out the downspouts and installed gutter screens in the courtyard. They did similar work around the exterior of the church in 2018.
- Embrey Roofing found a roof leak near the chimney. This caused the water leak into room 201. The leak has been repaired.
- A flag pole was installed in front of the breezeway. Thanks to the Penningtons! Also, a new post light fixture was installed in the same area.
- A huge THANK YOU to Simms Painting, for re-painting the small steeple above Fellowship Hall, the columns outside the office entrance, and the trim above the canopy outside the Gallery entrance. They are beautiful and worthy of our admiration!

Thanks to all the members who served so faithfully on our committee. Our accomplishments would be impossible without their service.

A very special word of thanks goes to Mel Ellsperman for his many years of service to this committee. He has requested retirement from the committee and it was granted with our highest gratitude! We miss his input and experience.

Respectfully submitted,  
John Niehaus, Chairperson

## 2020 ANNUAL REPORT CHRISTIAN EDUCATION COMMITTEE

The Christian Education Committee members for the past year included Patti Garcia, Susan Shelton, Gordon Wiley, Beth Bailey, Chris Kuhs and Janet Zeiher. There is no Christian Education Director.

The areas of responsibility for the Christian Ed Committee include Sunday School for all ages – including adults, the décor of the classrooms, special programs, and children's worship.

Sunday School is comprised of 3 adult classes, 1 youth class and 2 children's classes. The Sunday School superintendent is Matthew Fiedler.

Children's classes:

Pre-K through 2<sup>nd</sup> graders taught by Gordon Wiley

3<sup>rd</sup> – 5<sup>th</sup> graders taught by Kim Weil

Middle School and High School taught by Trey Fulkerson

Adult classes taught by:

Chris Kuhs, Diane & Jim VanCleave, and Interim Pastor Scott Solether. It is uncertain at this time if the Interim Pastor's Sunday School class will continue with Pastor Silence or another teacher when we are able to attend in person again.

Sunday School attendance for 2020 (winter quarter) totaled an average of 48 before the Covid-19 Shelter in Place/Pandemic. This average was lower than 2019. There has been no in person Sunday School since March 2020, and therefore, no spring, summer or fall quarter averages.

Children's Sunday School Curriculum used was "Loving God, Loving Neighbor" by Abingdon Press.

There was no Summer Sunday School this year.

The only Special programs this year were:

The Memory Work Challenge-Scripture memorization for children and youth with 9 students receiving awards. The Challenge was suspended for several months and restarted with an end date well past Lent, Nov. 8.

A Pandemic Adapted Halloween Carnival/Movie Night open to EPC members and the community.

An Advent Booklet, "A New Light Shines" by Connie Clark was provided to the congregation. No Advent Luncheon was able to be provided.

We were unable to provide the Annual Easter Egg Hunt, VBS or any other special programs due to the Covid-19 pandemic.

Respectfully submitted,  
Patti Garcia

2020 ANNUAL REPORT  
COMMUNITY & WORLD MISSIONS COMMITTEE

To report that 2020 was a year of challenge would be a gracious way of describing the past twelve months. The first meeting of the Committee was held in February and, sadly, that was also the last meeting in 2020 as COVID-19 grew from an epidemic into a pandemic which early on led to the suspension of in-person meetings and even in-person worship until mid-June.

However, the Committee was not rendered totally useless despite the upheaval caused by the pandemic. Prior to being shut down as a “red zone,” Eastminster was able to safely host a blood drive for the Red Cross which was a valuable contribution to the community as demand for blood grew rapidly when the number of COVID cases grew.

The pandemic also affected worship attendance, which affected church giving. The Committee was, however, approved to continue to make gifts to the missions we have supported. In 2020, the Committee awarded a total of \$24,794 to 21 different organizations and in keeping with the Committee’s pledge to make Eastminster’s giving more personal, the majority of those checks were delivered personally – not just mailed.

In April of 2020, the Mission Study Committee recommended that the church increase efficiency by combining some committees. The Community & World Mission Committee has begun discussion to that end with The Outreach Committee.

Respectfully submitted,

Shannon Irmscher  
Mark Miller  
Committee Co-Chairs

## 2020 ANNUAL REPORT NOMINATING COMMITTEE

The following people served on the Nominating Committee for the year 2020:

Staff: JT Silence  
Session: Dorothy Mans  
Deacon: Jayne Manis  
Trustee: Ron Sproatt

Members At Large: Donna Cooke  
Mike Dahl  
Ron Sproatt  
Pam Stevens  
Richard Yeager

The Nominating Committee submitted the following slate of candidates to the congregation on Sunday, January 17 and the slate was approved.

### Session – Class of 2021

Gary Van Zandt

### Session – Class of 2023

Pam Doerter  
Annie Engelbrecht  
Mark Nicholson  
Diane Van Cleave  
Jason Webb  
Richard Yeager

### Deacons – Class of 2023

Lannie Frasier  
Barb Kuykendall  
Jenny Kuhs  
Madonna Smith  
Leslie Webb

### Youth Elders – (one-year term)

Jocelyn Kuhs  
Jacob Webb

### Personnel Committee (At-large)

Corinne Smith (1-year term)  
Anne Fiedler (3-year term)

### Trustees – Class of 2023

Sherie Hambidge  
Ron Sproatt

### Nominating Committee (At-Large)

Marilyn Ellsperman  
Tony McClees  
Becky Nichols  
Corinne Smith  
Pam Stevens

Respectfully Submitted,  
Dorothy Mans

## 2020 ANNUAL REPORT

### OPENING THE DOORS TO OUR FUTURE COMMITTEE

The Opening the Doors to Our Future Committee was charged with selecting projects within the scope of the available funding that were outside the scope of the Building and Grounds Committee and/or projects that had been neglected in the past. The committee included Dan Engelbrecht, Ralph Frasier, Jim Gulick, John Niehaus, Gary Pennington, Richard Yeager and Gary Van Zandt.

#### Projects Completed During 2020

1. Installation of new downspout discharge drain lines around the building was completed. Rerouting and burying the sump pump drain line as a part of this project was completed.
2. Removal of the playground walls, grading for yard and laying of the sod was completed.
3. The Sanctuary HVAC system with a new air handler was installed and is operational.

#### 2021 Projects

4. A contractor for the replacement of the water damaged fascia, soffit and gutters has been identified pending acceptable design of the components. This project cost is expected to be in the 40-50k range.

#### Future Projects

5. A new ADA concrete ramp and landing at the Totten Hall east entry, sealing and relining the parking lots and replacing/upgrading the church security system are projects being considered for the future.

2020 ANNUAL REPORT  
OUTREACH COMMITTEE

Committee members: Carrie Mogavero, Dan Irmsher, Stacie Schalasky, Mark Nicholson

The Outreach Committee is responsible for the following areas:

**1. Attracting people to Eastminster:**

- a. Through advertising, special events, social media.

**2. Visitors' first impressions of Eastminster:**

- a. While not directly responsible, we do have an interest in the way the building and grounds are maintained.
- b. The book "Guide for Greeters & Ushers" needs to be available for all volunteers.

**3. Follow-up procedures for Visitors:**

- a. Any visitor that signs our attendance pad in the church pew on Sunday morning with enough information is sent a Welcome Letter the following Monday. The office will notify the committee.
- b. If or when the visitor returns, the office (Toni McClees) reports to the Outreach Committee.
- c. A member from the committee takes a loaf of bread (Great Harvest) with a kind note to their home inviting them for a tour of the Church and to meet the Pastor.
- d. The Pastor calls visitor after third visit to see if there is interest in membership.

**4. New Member Seminar:**

- a. Assist Pastor with letters of invitation
- b. Help with membership class
- c. Host the reception after Sunday service
- d. Write brief bio for the weekly newsletter

**5. Baccalaureate for Harrison High School:**

- a. Eastminster in the past has offered to do the service and provide a reception immediately following in the gallery.
- b. This was cancelled due to COVID.

**6. Holiday Yard Signs:**

- a. This event did not happen due to COVID. But we should continue in 2021.

**7. Strawberry Festival:**

- a. Outreach has the task to assign volunteers for the various committees. Unfortunately, this event didn't happen. There is more information in the 2019 report by Brenda Miller.

**The Committee accomplished the following in 2020**

- 1. Updating Church Roster
  - a. Letters were sent to church families requesting any changes in contact information such as address changes or family members who have moved on to other churches
- 2. Welcome Gifts – New idea this year.
  - a. Eastminster mugs with a pen, note from Outreach tied up in a clear bag. Greeters would offer them to 1<sup>st</sup> time visitors

Finally, it has been recommended thru the Mission Study report that the Outreach Committee and the Community and World Mission Committee should discuss the idea of merging. We met late fall with interim Pastor J.T. Silence to start the discussion. To be continued in 2021.

Respectfully submitted,  
Carrie Mogavero

## 2020 ANNUAL REPORT PERSONNEL COMMITTEE

Committee members: Marilyn Ellsperman (2020), Melissa Mattingly (2022), Harold Post (2020), Corinne Smith (2020), and, Patsy Sproatt (2021). Jack Turpin (2022) was appointed by Session but resigned early in the year due to health issues.

The first three months of 2020 were active for the Personnel Committee. The matter of insurance benefits to full time staff was resolved with the assistance of an Ad Hoc committee with the decision being that due to budgetary restrictions EPC is not able to provide that benefit. We took a step toward hiring a new CE Director by requesting that the CE committee meet with us to discuss their thoughts on that position. And, we discussed issues brought to us by the Budget and Finance committee and the Mission Study committee, both looking at the bookkeeping/budgeting process as it applies to staff. In response to their requests, we created a two-week time study process and requested each committee member as liaison to implement this with his/her staff member. The nursery worker was also to be asked, at the request of the BF Committee, to obtain a work permit, as she is underage.

Of most concern, also beginning early in this time period and continuing, there was discussion of issues brought to committee members by both parishioners and staff regarding the pastoral and working relationship with (Interim) Pastor Solether. These issues were not resolved and Pastor Solether met with us at our request, along with Alan Finnan of the Presbytery Committee on Ministry, to hear and discuss those. We were then asked to make a report to Session.

By mid-March the church was closed for in-person gatherings due to the spread of the Corona virus and Session meeting that month was held via Zoom. During that meeting we learned that Pastor Solether, due to his health issues, would be eligible for disability assistance through the Presbytery and could begin his leave at the end of the month. The time study was put on hold and later cancelled as the Mission Study committee had completed its work. As there was no nursery care needed, there was no longer a work permit issue; and the search for a CE director was suspended indefinitely.

Despite the pandemic, most staff members continued their work in some way as we immediately began to offer a taped or later live-streamed Sunday morning service, which continues. Trey Fulkerson, as Pastoral Assistant, stepped in to lead those services and to act in the pastoral role as much as possible and continued to do so until November when our new Interim Pastor, J. T. Silence, began. Alanna Keenan, Music Director, has provided (or arranged for) vocal music and Rachel Luttrull, Organist, has provided organ, piano, or instrumental music for each service, including our Christmas Eve service.

Marian LaChance and Mike Cantrell, our custodial staff, have varied their hours to accommodate the need and mainly have kept the sanctuary and office areas sanitized following use, and in addition have completed some major tasks needed and attended to maintenance.

Mary Fulkerson, Office Manager, has also worked a varied schedule at times, but has continued to complete the tasks necessary to support other staff; to be available to church members in the absence of a Pastor; to keep members informed as fully as possible via the electronic and/or mailed newsletter, and to continue to manage the financial matters. We are grateful to each of our staff members.

Patsy Sproatt, Moderator



## 2020 ANNUAL REPORT SMALL GROUPS COMMITTEE

Our 2020 Small Groups Committee included Karen Blume, Pam Doerter, Barb Ferguson, Dottie Mans, Brenda Miller, Ron Sproatt, Pam Stevens, Melody Terry, Debbie Van Zandt, and Karla Horrell. A sincere thank you to the Small Groups committee for making our events meaningful and enjoyable.

While 2020 was cut short for small group activities, our on-going Small Groups offerings at Eastminster in 2020 were planned follows:

Beginning Bridge  
Ladies Night Out  
Mah Jong  
Movie Night

Book Clubs  
Loaves & Fishes  
Men' Breakfast  
Quilter's

We were very fortunate to have several offerings at the beginning of this year as follows:

- A total of 3 groups enjoyed Loaves & Fishes in 20 including nearly 29 individuals.
- Small Groups continued Movie Night until the theatres were closed. We met at Showplace East on the first Tuesday of each month at 7 p.m. and attend a movie followed by a brief discussion.
- The book club met monthly, January through March with 10-12 participants.
- Ladies Night is well attended but was suspended after March.
- The Men's Pancake Breakfast has met various times throughout the year as they meet at EPC
- Quilter's have continued their mastery and with quilts being donated

Several offerings were in the discussion stages and hopefully will be able to be pursued later in 2021. A sampling of these possible activities are: a presentation in spices & herbs, beginning a clabber club, a woodworking/painting course, another basket weaving (since the first one was so popular), bowling, and a financial course.

Small groups are very important to the life of any church family as it helps folks get to know one another on a more intimate level and do activities that are of an interest to those in attendance. Our committee looks forward to the time when all of us are in fellowship once again, hopefully, later in 2021.

Respectfully submitted,  
Karla Horrell

## 2020 ANNUAL REPORT STEWARDSHIP COMMITTEE

- Stewardship Committee members for 2020 were Becky Nichols, Chris Kuhs, Dan Irmischer, Dick Yeager, Sherie Hambidge, Susan Parsons, and Stacie Schalasky. The Stewardship campaign theme selected for 2021 operating year was “Don’t Let Fear Keep You” from 2 Timothy 1:7: “For God has not given us the spirit of fear, but of POWER, and of LOVE, and of a SOUND MIND” – reminding us that even in these uncertain times, we need to stand with God, and continue to do God’s work spreading the Word. There were three weeks of Minute for Mission and services tackling each aspect of have a spirit of power, love, and a sound mind.

Each week we had a different speaker to talk about what this verse means to them and how it relates to their personal lives and within the church. We also we able to host a carry-out lunch, as dining in together was not able to happen. We had a good response with this and it was successful with many members participating.

The Stewardship Campaign resulted in pledges of approximately \$300,000 (including \$30,000 that came from the Ingle Trust) for operation of Eastminster’s programs for 2021. Unfortunately, our campaign results are about \$57,000 lower than 2019, we have several deaths of very beloved members and some members who left the church. On a positive note, we did receive 8 new pledges for the 2021 year.

Respectfully submitted,  
Stacie Schalasky, Chairperson

## 2020 ANNUAL REPORT WORSHIP AND MUSIC COMMITTEE

**Membership:** Allen Helmstetter, Alanna Keenan, Maddie Holden, Rachel Luttrull, Melissa Mattingly

**Budget:** The 2020 budget for this committee was \$6,000.00

**Pulpit supply:** The committee was responsible for finding and scheduling people to provide the sermon during the period of January through October while a search committee looked for an interim minister. Those who filled the pulpit during this period were Chaplain Gabe Cotton, Rev. Joe Easley, Rev. Alan Finnan, Trey Fulkerson, Allen Helmstetter, Rev. Cliff Herring, Shannon Irmischer, Rev. Wendy McCormick, and Rev. Shane O'Neill. Special thanks to Youth Director/Pastoral Assistant Trey Fulkerson, who gave many of the sermons and led all the services. Thanks also to Annie Engelbrecht for providing most of the children's' sermons.

**Worship during the pandemic:** In-person services were suspended in March due to the COVID-19 pandemic. In June, Session created a task force to consider reinstating in-person worship using appropriate safety protocols. Proposed guidelines were approved in late June and services were re-opened in mid-July to one in-person worship service at 10:30 a.m. This schedule continued for the rest of the year except for two Sundays in December. In-person services averaged approximately 40 attendees.

**Virtual Services:** After the pandemic shutdown, Eastminster began streaming the worship services on Facebook. The committee thanks Trey Fulkerson, Annie Engelbrecht, and Rachel Luttrull, who made this possible despite several technical challenges.

**Ushers and Greeters:** Corey Fritz served as the main usher for in-person services. Steve Fritz and Mark Miller served as greeters. The committee thanks them for their faithful service.

**Christmas Eve Service:** The Christmas Eve Service was not held in person but was posted on Facebook. The committee especially thanks Alanna Keenan, Rachel Luttrull, Trey Fulkerson, Annie Engelbrecht, and Rev. Silence for their work in preparing the service for streaming. Thanks as well to the many members of the congregation who participated in readings, the choir, and musical performances.

The committee thanks the congregation for its patience, understanding, and faithfulness during this unusual and difficult time.

Respectfully Submitted,  
Allen Helmstetter, Chairperson

**DOCKET – February 21, 2021**

**THE CONGREGATIONAL MEETING**

The Opening Prayer

The Reading of the Call of the Meeting

The Appointment of the Secretary

The Minutes of the 2020 Meeting(s):  
February 16, 2020

The Necrology Report - See Next Page

Hymn "For All The Saints" verses 1 & 2

The Program Reports

**FINANCIAL REPORTS**

2021 Budget

Approval of Terms of Pastor's Call

**The Motion to Adjourn and Closing Prayer**

## 2020 NECROLOGY REPORT

We are thankful for the lives of the following members of Eastminster Presbyterian Church who died in 2020:

Susan Baker  
Jane Ball  
Barbara Barrett  
Ed Diamond  
Barb Ferguson  
Max Foley  
Virgie Foley  
Al Grabhorn  
Sue Goodloe  
Victoria Humphrey  
Tracey Manis  
Mary Lou Matzen  
June Tate

### **"FOR ALL THE SAINTS"**

**Verses 1 & 2 page #529**

*For all the saints who from their labors rest,  
Who Thee by faith before the world confessed,  
Thy name, O Jesus, be forever blest.  
Alleluia! Alleluia!*

*Thou wast their Rock, their Fortress, and their Might;  
Thou, Lord, their Captain in the well fought fight;  
Thou, in the darkness drear, their one true light.  
Alleluia! Alleluia!! Amen.*

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EASTMINSTER PRESBYTERIAN CHURCH  
Congregational Meeting  
February 16, 2020

The Congregational Meeting of Eastminster Presbyterian Church, having been duly called and a quorum established, was called to order at 11:30 a.m. and opened with prayer by the Moderator, the Reverend Dr. Scott Solether.

Rev. Solether presented the 2019 Annual Report. He pointed out the mission statement, which will be reviewed by the mission study committee. They will use a congregational survey to assist in that process.

Rev. Solether then reviewed each report one by one. In the pastor's report, he highlighted the mission study and search process for our new pastor and indicated that updates will be published in the newsletter and bulletin. He encouraged all to respond to the survey and reminded everyone that it's the congregation that is responsible for calling our new pastor.

There were no questions about the Christian Education director, music director, Youth/pastoral assistant, or deacon reports. There was a typo pointed out in the clerk's report. Under the summary of membership activity, the first line should read "Active Members, December 31, 2018" instead of "2017."

The meeting then moved into a corporate meeting to discuss the budget and finances.

**Motion I:** To move from an ecclesiastical meeting to corporate.

**PASSED**

The trustees report and the budget were reviewed.

**Motion II:** To approve the 2020 budget.

**PASSED**

**Motion III:** To move from a corporate meeting back to an ecclesiastical meeting.

**PASSED**

Standing session committee reports were reviewed. Scott highlighted the work of the Stewardship committee and praised them for their work as well as the congregation for their pledges. This is the first time the church has had a balanced budget in a few years.

The congregational meeting minutes from last year were reviewed.

**Motion IV:** To approve the congregational meeting minutes from February 10, 2018 and November 17, 2019.

**PASSED**

Those listed in the 2019 Necrology Report were honored by the singing of two verses of "For All the Saints." They are as follows: Dorothy Engelbrecht, Joe Carothers, Helen Straeffer, Tom Goodloe, Fred Folz, Lettie Lee Stallings, Pat Genet, Roland Small, Jr.

**Motion V:** To accept all individual reports as presented in the annual report.

**PASSED**

Jack Turpin was presented by the nominating committee to fill a vacant seat as an elder. There were no nominations from the floor.

**Motion VI:** To elect Jack Turpin to serve a two-year term in the office of elder.

**PASSED**

There followed the official installation of Jack Turpin, as well as the ordination and installation of Maddie Holden as youth elder. The laying on of hands occurred for Maddie as well as Alex Kuhs. Alex is also serving as youth elder.

There being no further business to come before the body,

**Motion VII:** To adjourn with prayer.

**PASSED**

Respectfully submitted,  
Shannon Irmischer  
Clerk of Session

Eastminster Presbyterian Church

**Balance Sheet**

December 2020

ASSETS

BANK ACCOUNTS

First Bank Checking	\$280,722.99
First Bank Savings	113,498.13
Donor Restricted Savings	18,663.34

Subtotal Bank Accounts	412,884.46
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INVESTMENTS

PCUSA BOF Investment	78,782.89
Endowment Fund	440,847.45
C&A Endowment Fund	26,070.66
Capital Needs	122,290.22

Subtotal Investments	667,991.22
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<b>TOTAL ASSETS</b>	<b>\$1,080,875.68</b>
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NET ASSETS

Unrestricted Net Assets	\$234,695.49
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DONOR RESTRICTED

Opening the Doors to Our	66,444.43
Restricted Fund	46,056.45
Christian Ed Fund	3,318.43
Prepaid Pledges	25,676.09
Mission Fund	2,348.82
Continuing Ed: Pastor	620.53
Youth Fund	460.98
Joy Offering	84.02
Easter Lily/Poinsettia	48.65
Chancel Flowers	75.91
Good Samaritan Fund	5,056.00
Deacons Xmas Basket Fund	923.51
Mission House Fund	16,850.84
Smock Fund Equity	584.51
Camp Fund	1,051.16
Memorial Fund	4,712.44
PCUSA BOF Invest Fund	78,808.34
C & A Endowment Fund	28,243.79
Pastor's Desc. Fund	1,677.62

PERMANENTLY RESTRICTED

Endowment Fund	440,847.45
Capital Needs Fund	122,290.22

Subtotal Permanently Restricted	563,137.67
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<b>Subtotal Donor Restricted</b>	<b>846,180.19</b>
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<b>TOTAL EQUITY</b>	<b>1,080,875.68</b>
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<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$1,080,875.68</b>
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Eastminster Presbyterian Church  
**Income and Expense Statement**  
GENERAL FUND , December 2020

DESCRIPTION	Year to Date Income	Budget 2020	Budget 2021
<b>INCOME</b>			
<b>UNRESTRICTED</b>			
Pledged Income	\$338,163.46	\$335,045.06	256948.4
Nonpledged Income	105,244.00	20,000.00	20,000.00
Sunday School Offering	74.84	230.00	100
Fund Raisers	148.75	215.00	0
Loose Offering	1,995.27	4,600.00	2,500.00
Facility Rental	50.00	200.00	200
Ingle Trust Income	30,172.41	30,172.41	30,172.41
Per Capita Income	1,198.00	1,880.00	2,420.00
Interest Income	255.73	250.00	250
Smock Fund Income	5,000.00	0.00	0
Youth Income	0.00	0.00	350
Admin Income	0.00	0.00	175
Vehicle Income	0.00	0.00	60
Personnel Income	0.00	0.00	12,000.00
<b>Subtotal Unrestricted</b>	<b>482,302.46</b>	<b>392,592.47</b>	<b>325,175.81</b>
<b>TEMPORARILY RESTRICTED</b>			
Christian Ed Inc	20.00	25.00	
Build&Maint Income	65.00	0.00	
Ryan Scholarship Inc	0.00	1,500.00	
Small Group Income	0.00	700.00	
Strawberry Income	6.00	3,500.00	
Men's Group Income	0.00	300.00	
Youth Income	330.00	450.00	
Joy Offering Income	10.00	400.00	
Outreach Income	99.96	900.00	
Easter Lily/Poinsettia In	0.00	600.00	
Chancel Flowers Income	130.00	350.00	
Prepaid Pledges Income	(45,744.06)	25,000.00	
Admin Income	175.00	500.00	
Vehicle Income	57.00	100.00	
Comm World Missions Inc	0.00	500.00	
Parish Nurse Income	25.00	300.00	
H2O Project Income	48.50	700.00	
Birthday Endow Income	5,000.00	0.00	
Personnel Income	1,000.00	0.00	
Good Samaritan Income	5,778.00	6,400.00	
EPW Thank Offering Inc	0.00	300.00	
Deacons Xmas Basket Inc	1,049.01	675.00	
OGHS Offering Income	0.00	275.00	
Mission House Income	5,500.55	3,600.00	
Camp Income	50.00	6,500.00	
Memorial Fund Income	1,300.00	3,000.00	
Small Fund	50.00	0.00	
Tech Development	2,390.00	0.00	
PCUSA BOF Invest Inc	384.96	600.00	
<b>Subtotal Temporarily Restricted</b>	<b>(22,275.08)</b>	<b>57,175.00</b>	<b>0</b>

PERMANENTLY RESTRICTED			
Endowment Fund Income	26,165.28	0.00	
C&A Income	1,700.62	500.00	
Endowment Fund Income	0.00	5,000.00	
Opening the Doors to Our	68,714.54	43,454.00	
Subtotal Permanently Restricted	96,580.44	48,954.00	
<b>TOTAL INCOME</b>	<b>556,607.82</b>	<b>498,721.47</b>	<b>325,175.41</b>

DESCRIPTION	Year to Date Expenses	Budget 2020	Budget 2021
EXPENSES			
ADMINISTRATIVE EXPENSES			
Per Capita	\$7,780.00	\$9,560.00	
Commercial Insurance	13,470.60	15,800.00	
Office Supplies	6,470.96	9,400.00	
Postage	2,531.25	3,000.00	
Advertising	506.17	1,200.00	
Stewardship Expense	553.37	1,500.00	
Bank Fees	775.89	0.00	
Assembly Night Food	167.00	0.00	
Copier Expense	7,076.56	6,000.00	
Software/Support	2,263.41	1,000.00	
Mission Search/Pastoral	655.84	3,000.00	
First Aid Expenses	0.00	300.00	
Subtotal Administrative Expenses	42,251.05	50,760.00	45,000.00

BUILDING & MAINTENANCE			
Maintenance Materials	1,171.16	1,550.00	
Building Supplies	2,384.47	2,800.00	
Elevator Maintenance	120.09	400.00	
Building Maintenance	3,346.03	1,150.00	
Gas for Vehicle	686.35	1,000.00	
Vehicle Maintenance	1,533.33	200.00	
Electrical	875.00	2,500.00	
Plumbing	324.41	5,500.00	
Alarm	403.95	1,000.00	
Window Cleaning	680.00	600.00	
Coke Machine	262.57	300.00	
Utilities - Trash Removal	3,151.06	3,300.00	
HVAC	6,492.05	14,000.00	
Utilities - Gas/Electric	25,906.83	29,000.00	
Utilities - Water	1,530.81	2,000.00	
Utilities - Teleph/Inter	3,460.47	4,700.00	
Lawn Maintenance	6,275.00	5,250.00	
Lawn Fertilizer	726.70	750.00	
Subtotal Building & Maintenance	59,330.28	76,000.00	84,625.99

CHRISTIAN EDUCATION			
S.S. Curriculum-Children	403.80	1,000.00	
S.S. Curriculum-Youth	398.06	0.00	

DESCRIPTION	Year to Date Expenses	Budget 2020	Budget 2021
Christian Education Cont.			
S.S. Curriculum-Adult	49.99	1,000.00	
CE Supplies	127.08	500.00	
CE Special Programs	499.51	1,500.00	
Bibles/Gifts	0.00	150.00	
Vacation Bible School	0.00	500.00	
Subtotal Christian Education	1,478.44	4,650.00	9,350.00
SMALL GROUPS			
Sm Grp-Material/Curricul.	0.00	300.00	
Sm Gr Special Programs	0.00	300.00	
Sm Gr Special Events	0.00	300.00	
Men's Group	0.00	300.00	
Subtotal Small Groups	0.00	1,200.00	1,200.00
WORSHIP & MUSIC			
Organ Tuning	746.00	800.00	
Piano Tuning	170.00	320.00	
Choir & Auxillary Music	1,500.00	4,880.00	
Sunday Supplies	1,117.75	1,300.00	
Subtotal Worship & Music	3,533.75	7,300.00	6,000.00
COMMUNITY & WORLD MISSION			
PCUSA Unified Missions	7,100.00	6,500.00	
The Potter's Wheel	2,640.00	2,000.00	
EVV Community of Churches	1,000.00	1,000.00	
Camp PYOCA	2,000.00	2,000.00	
Habitat for Humanity	2,000.00	2,000.00	
Patchwork Central	990.00	1,000.00	
Rescue Mission	2,000.00	2,000.00	
Camp PYOCA Scholarship	0.00	1,500.00	
OperInAsMuch Exp	448.12	0.00	
ECHO Health Ministry	900.00	900.00	
LATCOM	2,000.00	2,000.00	
Tri-State Food Bank	1,000.00	1,000.00	
PCUSA Theological Ed	200.00	200.00	
Churches Embracing Offend	500.00	500.00	
Kairos	0.00	600.00	
Hillcrest Youth Home	427.50	400.00	
Quilters	300.00	300.00	
Albion Fellows Bacon Ctr	200.00	200.00	
Aurora, Inc.	200.00	200.00	
YWCA	200.00	200.00	
Ark Crisis Nursery	100.00	100.00	
EVV Christian Life Center	200.00	200.00	
EVV Association for Blind	1,840.00	1,500.00	
Mission House Expense	0.00	500.00	

DESCRIPTION	Year to Date Expenses	Budget 2020	Budget 2021
Community & World Mission Cont.			
Sis. Joanna's Table	999.03	1,700.00	
Camp Gemini	0.00	5,000.00	
Mission House Utilities	2,310.21	2,400.00	
Ryan Scholarship Expense	0.00	1,500.00	
Subtotal Community & World Mission	29,554.86	37,400.00	43,344.14
OUTREACH			
Name Tags	0.00	100.00	
Fellowship Hour	296.75	1,000.00	
New Member Receptions	0.00	200.00	
Guest Home Visits	0.00	50.00	
Baccalaureate	0.00	250.00	
Strawberry Expense	0.00	3,500.00	
Member Roll Updates	0.00	500.00	
*Outreach is included in the Community & World Missions 2021 Budget			
Subtotal Outreach	296.75	5,600.00	*0
YOUTH			
Youth Mission Trips	0.00	1,000.00	
Curriculum	244.35	500.00	
Parties	100.82	200.00	
Lock-ins	297.60	450.00	
Youth Food	1,007.44	1,000.00	
Youth Special Events	746.58	200.00	
Student Love Fund	97.32	100.00	
Children's Activities	0.00	200.00	
Subtotal Youth	2,494.11	3,650.00	3,650.00
PERSONNEL			
Administrative Secretary	32,912.41	38,737.00	
Administrative Expenses	91.94	500.00	
Housekeeper Salary	14,824.24	14,835.89	
Organist Salary	13,760.08	13,771.35	
Music Director Salary	18,460.72	18,475.93	
CED Salary	500.00	500.00	
Nursery Salary	330.00	1,560.00	
Youth/Pastoral Assistant	23,320.74	23,340.09	
Pastor's Salary	40,299.55	55,995.00	
Pastor's Housing Expense	12,500.02	20,855.00	
Pastor's Auto Expense	1,807.80	4,298.00	
Pastor's Add'l Medical	0.00	1,261.00	
FICA/MED Match	13,124.51	12,000.00	
Pensions & Med Ins	10,523.92	31,020.13	
Visiting Pastor	0.00	900.00	
Pastor's Continuing Ed	450.00	500.00	
SBA Loan Forgiveness	(33,400.00)	0.00	
Subtotal Personnel	149,505.93	238,549.39	218,827.36
Subtotal Expenses	288,445.17	425,109.39	411,997.49

DESCRIPTION	Year to Date Expenses	Budget 2020	Budget 2021
OTHER EXPENSES			
Good Samaritan Expense	2,144.49	6,400.00	
Deacons Xmas Basket Exp	1,536.78	200.00	
C&A Expenses	60.00	500.00	
Joy Offering Expense	310.98	785.00	
Memorial Fund Expenses	4,133.15	3,000.00	
H2O Expense	706.75	700.00	
Donor Restricted Expense	1,530.01	0.00	
Chancel Flowers	42.09	350.00	
Easter Lily/Poinsettia Ex	0.00	600.00	
EPW Thank Offering	45.00	0.00	
Tech Developement Exp	2,494.00	0.00	
Smock Fund Expense	4,415.49	0.00	
Subtotal Other Expenses	17,418.74	12,535.00	0
EPC ENDOWMENT FUND			
Endowment Fund Expense	0.00	5,000.00	
OTD TOF			
Opening the Doors to Our	65,309.69	43,454.00	
TOTAL EXPENSES	371,173.60	486,098.39	0
EXCESS INCOME\EXPENSES	\$185,434.22	\$12,623.08	(\$86,822.08)